

Minutes for General Meeting

1/18/18

The meeting was called to order at 4pm by President Helen Morehead and seconded by Vice President Melissa Ozor.

1. New Business

WAR is January 27th from 8am to 4pm and will be held at Dover Downes. Make sure if you are registered and cannot attend you let Helen know so that you will not be sent a bill for your food and materials.

Representative Assembly will be held March 16th and 17th. If you signed up and are unable to attend and do not let anyone know you will also be billed for this as well.

The next Executive meeting will be held February 8th and the next Building Rep. meeting will be held March 8th.

Elections for President and Treasurer are coming up so if you know anyone that is interested let Helen Morehead or Melissa Orzo know.

PD Day will be held March 3rd at Polly Tech. in Dover.

The ESP conference will be April 21st and help at Polly Tech.

EMAC is also coming out and Helen will be sending out an email with further information on dates and times of this event.

2. Reports

Treasurer report: Barbara Jean Canfield reported that the ending balance in our checking account is \$10,146.43. We had one deposit for 900 dollars and 1 withdrawal to Verizon in the amount of 235.02. The ending balance

in our savings account was 21,949.78. She also reported that the audit will be next week and that she is getting the information together for that audit. She reported that she had a state treasures meeting last week and they have sent out the stipends to the union officers. She asked for input on what address should be placed on our checks for the checking account. It was decided that we would use DESA office address as the address on our checks.

Negotiations: Kyle Lynch reported that negotiations are going slow but well. He said that they will be meeting again on Jan. 23, 2018 and have been talking a lot about financial issues. He said that they have made a significant amount of changes to the contract and that they have been working on the changes for about a year now. It was decided that we need to work on the bylaws at the next executive meeting and get a copy out to every one of the changes.

Membership: Sue Conner was not at the meeting to give her report but Helen reported that it has taken several building reps. a lot of time to return the information they needed to make sure all the information on each member is correct. She reported that a few did not return them at all. She reported that it is very important for the building reps. to get out all the information that is passed to them to the members in their buildings.

Recruitment: It is very important for us to be talking to nonmembers in our school about the importance of joining the union. Also let members know about the DSEA website because it offers a lot of discounts for traveling, renting cars and local discounts for the movies and different places to eat.

Communications: Terry Gast reported that once she has received the minutes for our meetings that she will post them on our webpage for everyone to be able to see. Terry also said that she has not received any forms for the Para spotlight that she was going to put on the website as well. Please fill these out and send them in so that we can learn about our fellow Paras.

UNI Serve: Julie DeHaas reported that they have been trying to make Delaware a right to work state, this would disband unions so we do not want this to pass. It was just voted down on Jan. 9th but they will probably try and get it passed again and if they do they may need us to go to Dover with other unions in the state to protest it so that it does not get passed.

Also she reported that we lost one of our arbitration cases and won the other one.

She also reported that if you are notified of a 48 hours meeting and the police are involved you need to make sure you do not make a statement and tell them the meeting is over. If you are representing the member make sure you advise the member not to say anything. You can let the police know that you are willing to cooperate with the investigation but that you need to contact your union first before giving a statement.

Some of the 48 hour meetings are asking what happened on a certain day and do not give you specifics. You can ask what specifically they want to know about so not to incriminate yourself.

Also if you are injured at work make sure you go and notify the nurse so that there is a paper trail. If you are injured badly and need to take time off file for workman's comp. you will have to use sick time for the first 3 days but anytime you take 6 or more days off it is all filed under workman's comp. so you do not have to use your own time. If a student assaults you file a police report this will also show a paper trail.

A motion to adjourn the meeting was made by President Helen Morehead and Vice President Melissa Ozor seconded the motion. The meeting was adjourned at 6pm.